

What our clients and candidates say

"Apex Engineering Solutions is clearly customer focused, interested in long-term working relationships and has an excellent understanding of the market place. The service has always been excellent with a good success rate."

Paul Leighton - Building Services
Director, Atkins

"The service I received from beginning to end was first class; the staff were friendly and kept you up to date through the entire process. Since then I have recommended many people to Apex Engineering Solutions."

Alan Swap - Graduate Engineer,
Carl Bro Group

"Not only has Apex Engineering Solutions provided me with top class placement opportunities, they have also produced a personalised aftercare service that is unparalleled in today's environment."

John Douglas - Senior Electrical
Engineer, Capita Symonds

"Apex Engineering Solutions has provided Jackson Coulson with staff for the past three years, I find their dedication to finding out what I want second to none. They spend time assessing our recruitment needs and plans to adopt a strategy to cope with the demands as and when we require."

David Hume - Principal Engineer,
Jackson Coulson Partnership

The Recruitment specialist to the Construction and Engineering Industry



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■ South West

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■ South East

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APEX 
engineering solutions

Delivering the complete recruitment solution

Apex Engineering Solutions has over 20 years experience in providing quality recruitment services to the construction industry. Whether you are looking for your next career move or searching for professionals who have the relevant skills to add real value to your business, our expertise and unique understanding of the market can deliver the right solution in a time frame that suits your requirements.

Integrity, honesty, service and results are principles we are firmly committed to. This has led us to becoming one of the leading recruiters of high calibre engineers and senior management within the UK and overseas; it's also helped us to establish long-term working partnerships with many of the UK's most reputable engineering companies, as well as a network of candidates who regularly return to us and refer their friends and colleagues.

Where do we recruit?

Apex Engineering Solutions has a dedicated team of consultants who exclusively recruit in the following markets. They each specialise by sector, enabling us to offer a truly consultative approach.

- Civil Engineering ■ Electrical ■ Energy ■ Water
- Environmental ■ Geotechnical ■ Highways
- Oil & Gas ■ Mechanical ■ Process ■ Rail
- Structural Engineering ■ Traffic and Transportation

Who do we recruit?

- CAD Technicians ■ Designers ■ Project Managers
- Health and Safety Inspectors ■ Surveyors
- Commissioning Engineers ■ Installation Engineers
- Maintenance Engineers ■ Tradesmen
- Testing & Inspection Engineers

Where do we recruit?

Resourcing staff is complicated enough without the added difficulty of dealing with recruitment companies that do not understand the mechanics of your business. At Apex Engineering Solutions, we are acutely aware that finding the right person for the job is as much about culture fit as it is about skill set. That's why when you choose us, we won't, unlike many recruitment companies, bombard you with CVs in the hope 'one will stick'.

Your personally assigned consultant will take time to fully understand your business and the types of personnel you are looking for, before making carefully selected recommendations for interview from our extensive database of candidates. Equally, we appreciate that you are often working to tight deadlines and require a responsive and reliable agency. Apex Engineering Solutions will be quick to react to your needs. Our speed and efficiency in delivering high quality candidates coupled with our in-depth knowledge of the businesses we work with makes us the consultancy of choice.

- We are not targeted on activity levels – which means, unlike many agencies, we will never send irrelevant CVs, propose unsuitable candidates for interview or call when we have nothing specific to tell you.
- We only select candidates with the appropriate credentials and criteria set down by you. This often results in the final appointment decision being between two or more strong candidates.
- Our collective knowledge of the entire Industry enables us to tackle even the trickiest briefs with enthusiasm and creativity. Often we can tap into a seemingly untouched candidate base to find the right individual for the job.

How we recruit

We use recruitment methods such as advertising, database and internet search, and search and selection, either alone or in combination to source the very best candidates.

Advertising – we will write and place advertisements in the most appropriate media, be it online or in specialist journals. From this we have built a selective database of quality candidates who wish to be informed of career opportunities.

Database Search – we can conduct a search of our regularly updated database and present a shortlist of pre-interviewed candidates within hours of receiving a brief.

Search and Selection – this can be the most appropriate route when an acute skill shortage exists.

For more information on our fee structure, please contact us. We will be happy to discuss your requirements and put together a package to suit your needs.

Looking for a career move?

Are you tired of recruitment agencies failing to return calls or e-mails, or not providing adequate information on vacancies or company details? If you've signed up to agencies in the past but always with disappointing results, you'll find that Apex Engineering Solutions takes an altogether different approach to recruitment.

We are an agency that has a genuine interest in the long-term goals of our candidates, this is proven by the fact that many candidates have been so impressed with the level of service they receive, they have gone on to become our clients.

Choose the agency with less talk and more action

From your first call to the day you start your new job, we'll work tirelessly on your behalf. You'll find us professional but friendly, honest and with a highly conscientious attitude. Our consultants are experts in the industry sectors they specialise in, which means you can be confident that the positions they find for you will not only match your skills exactly, but offer real opportunities for career development.

- **We aim to give feedback on CVs, interviews and job offers within 48 hours** – and will keep you in the loop at all times. Our entire service is based on establishing and maintaining open channels of communication.
- **Because we understand the difficulties in discussing your situation during office hours, we're flexible** – available for consultation between 8am and 8pm, 7 days a week.

