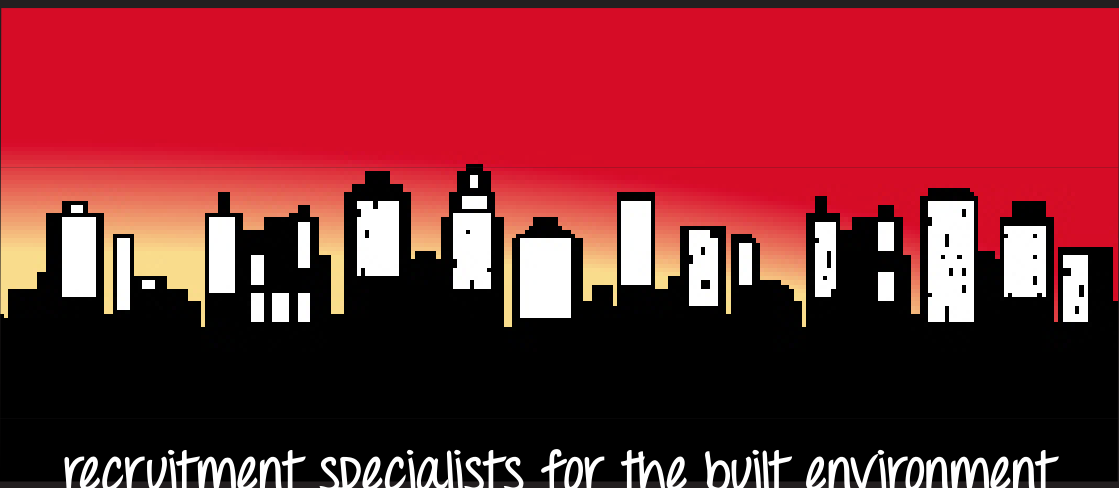
APEX M&E SOLUTIONS

apex

rail • engineering • construction • oil & gas • trades & labour

facilities management • power & energy • water



recruitment specialists for the built environment

Apex Engineering

Apex M&E Solutions has a specialist department that manages all Engineering positions.

We are closely aligned to the Engineering sector and have a special understanding of of these disciplines, including Building Services, Civil, Structural and Process Engineering.



Our involvement within the sector has led us to gain significant experience both in the UK and abroad. We have recruited an entire team for a European Process company as well as working for other multi-disciplinary organisations. Whilst we began ten years ago in the recruitment of M+E design engineers, we have since expanded our portfolio to include Process, Manufacturing and Oil and Gas industries.

Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Areas of expertise:

HVAC design; electrical engineering; AutoCAD; BIM modelling; Revit MEP; Auto plant; PDMS; PDS; 3D design; Microdrainage; Solidworks

Typical Engineering positions managed:

M&E Design Engineers; 2D & 3D CAD Technicians; Piping Engineers; Process Engineers; CAD Co-ordinators; Structural Engineer; Civil Engineers; E,C & I Engineers

Apex Trades & Labour



Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Apex M&E Solutions is a specialist supplier of temporary and permanent staff to the construction, mechanical and electrical industry.

We offer a highly professional and personal service, able to call on in house resources and expertise gained from a team with many years experience in recruitment in all construction industry sectors. Whatever your needs or aspirations, Apex has a capable management team with hands-on experience, not only in recruitment but at the sharp end as employers of construction staff in the field.

Areas of expertise:

Commercial, Industrial and Retail Sectors, Education and Healthcare, Leisure and Residential

Typical positions managed:

M&E: Supervisors, Foremen, Electricians, Plumbers, Pipefitters, Welders, Pipefitter/welders, Improvers, Mates

Construction: Foremen, Joiners, Plasterers, Bricklayers, Painters and Decorators, Ground workers, Shuttering Joiners, Plant Operators, Concrete Finishers, Gangers, Steel Fixers, Labourers (skilled, general and semi skilled)

Apex Construction

Apex M&E Solutions has a specialist department that manages all Construction and Civil Engineering positions.

Apex has built up an excellent reputation working with main contractors and specialist sub-contractors, within M&E, groundworks, cladding, roofing, civil works, fit-out & interior specialists.



We believe in recruitment building for the long term and have an enviable network of contacts in terms of candidates and clients. Our candidates have a strong mix of vocational qualification and direct experience.

Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Areas of expertise:

Health sector, Schools & Colleges, Commercial developments, retail, leisure, financial institutions, major government schemes, new build and refurbishment

Typical positions managed:

Mechanical & Electrical Engineers; Quantity Surveyors / Commercial Managers; QA Engineers; Estimators; Project Managers; Structural Engineers; Site Managers; Contracts Managers; Control & Instrumentation Engineers; Process Engineers; Planning Engineers; Supervisors / Foremen

Apex Power & Energy

Apex M&E Solutions has a specialist department that manages all power and energy positions.

We have experience in recruiting within the renewable and sustainable energy sectors that dovetail with our other specialist areas including construction, land generation and new developments.



Our blue-chip client base is testament to our skills and knowledge and includes: Mott MacDonald; Royal Haskoning; Parsons Brinkerhoff; Balfour Beatty Projects; Babcock Power; Fugro; Boskalis; SRK Consulting Limited; Rhodar; RPS; CAPITA; Atkins and White Young Green.

We believe in recruitment building for the long term and so our candidates have a strong mix of vocational qualification and direct experience.

Areas of expertise:

Asbestos; Water Hygiene; Transport & Town Planning; Geotechnical Engineering; Environmental Assessment; Sustainability & Energy; Contaminated Land; Substation Design; Project Management; OLE Design; Programme Managers; Planning Engineers

Construction

Trades & Labour hire

Engineering

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Rail

Water

Apex Facilities Management

Apex M&E Solutions has a specialist department that manages all FM positions.

Over the years we have gained a strong reputation for providing a high level of service to a variety of blue-chip organisations on a local, national and international basis. Our FM division offers a total solution, providing hard and soft services. As corporate members of the BIFM, our consultants regularly attend exhibitions, workshops and seminars giving then invaluable industry knowledge which they are able to pass onto clients and candidates alike.



Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Areas of expertise:

Defence & Civil Government contracts; Industrial, retail services; Education & healthcare and housing across the UK. We are approved suppliers to Interserve, Kier, Ryan Jayberg, Secom, Foreign Commonwealth Office, Cambridgeshire County Council, Arcadia Group, Center Parcs, IKEA and Tesco.

Typical Engineering positions managed:

Mechanical Maintenance Engineers; Electrical Maintenance Engineers; Multi Skilled Engineers; HVAC Engineers; Commercial Gas Engineers; Facilities Managers; M&E Managers; Technical Service Managers; CCTV Engineers, Estates Managers

Apex Oil & Gas



Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Apex M&E Solutions has a specialist department that manages all Oil and Gas positions.

Our team is made up of specialist, dedicated consultants, focused on temporary, fixed term and permanent recruitment solutions within the following sectors:

Carbon Capture, Chemical Exploration, LNG, Mining & Minerals, Petrochemical, Subsea, Surface

We believe in recruitment building for the long term and have an enviable network of contacts in terms of candidates and clients. Our candidates have a strong mix of vocational qualification and direct experience.

We offer oil and gas recruitment across the full project cycle, including FEED, detailed design, EPC, Construction, Commissioning, Operations and Maintenance functions.

Specific disciplines include; Mechanical, Piping, Subsea, Drilling Process, Electrical, Civil/Structural, Instrument, QA/QC, Health and Safety, Project Engineering/Management, Materials, Inspection, Planning Cost and Estimating.

Apex Rail

Apex M&E Solutions has a specialist department that manages all Rail positions.

As Apex is a member of the Link Up scheme you are assured that each time you register a vacancy with Apex M&E Solutions you will receive a highly professional level of service. Organisations such as Network Rail, London Underground, train operators and other large companies working in the UK utilise the services that we offer.



Link Up is used as a supplier sourcing and evaluation tool by over 110 of the key organisations undertaking procurement within UK Rail.

Rail sectors we work in include:

Commercial Property, Design & Architect Services, Maintenance Staff, Planning & Estimating, Project Management, Technical

Typical positions managed:

Bid Managers / Civil Engineers / Commercial Managers / Construction Managers / Contracts Managers / Design Engineers / Document Controllers / Electrical Engineers / Health & Safety Advisors / Labourers PTS / Look Outs / Mechanical Engineers / OHL Operation Managers / OHL Works Managers / Overhead Line Construction Managers / Overhead Line Design Engineers / Overhead Line Works Managers / P3 & P6 Planners / Permanent Way Engineers / Project Managers / Quantity Surveyors / Signalling Engineers

Construction

Trades & Labour hire

Engineering

Power & Energy

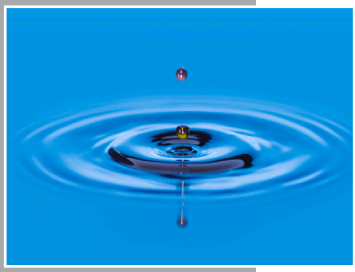
Facilities Management

Oil & Gas

Rail

Water

Apex Water



Construction

Trades & Labour hire

Engineering

Power & Energy

Facilities Management

Oil & Gas

Rail

Water

Apex M&E Solutions has a specialist department that manages all the Water and Utilities engineering positions.

Within the sector, Apex has built up an excellent database of specialist positions, particularly within the water frameworks across the UK and overseas. We also work alongside UK and international construction and engineering partner companies who offer multi-disciplinary services to their clients.

We believe in recruitment building for the long term and have an enviable network of contacts in terms of candidates and clients. Our candidates have a strong mix of vocational qualification and direct experience.

Areas of expertise:

Water frameworks & alliances; leakage & drainage sectors; waste, MBT, pharma, biotechnology and research.

Typical positions managed:

QA Engineers; Estimators; Project Managers; Site Managers; Contracts Managers; Control & Instrumentation Engineers; Process Engineers; Supervisors / Foremen; Drainage Engineers; Leakage Technicians; M&E Engineers

Apex Pedigree

Apex M&E Solutions is a specialist recruitment consultancy with over 30 years experience in supplying executive staff for all sectors of the built environment.

We are affiliated members of various professional institutions, including the Recruitment Employment Confederation and the Chartered Institute of Facilities Managers. Therefore we have an excellent understanding of the marketplace and the challenges associated with finding skilled, reliable and experienced people.

What technical disciplines do we cover?

We recruit at all levels, from graduates to directors, within the following disciplines:
Analysis, Design, Estimating, Facilities Management Health & Safety, Maintenance, Project Management, Risk Assessments, Site Management, Surveying

Industry Sectors:

Construction, Trades & Labour hire, Engineering, Power & Energy, Facilities Management, Oil & Gas, Rail and Water.

We are also able to offer advice on market trends, skills shortages and salary guidelines.

We have offices based in prime locations throughout the UK, enabling us to offer national coverage. We also have strong links with other recruitment consultancies throughout Europe, Canada, Australia and New Zealand for any overseas appointments - locations in which we are regularly active.

Apex
Corporate Social Responsibilty



Apex M&E Solutions has been established for over ten years and is commited to a number of ethical practices including:

- Ensuring that the client and candidate are both fairly represented with their interests both at the forefront of any negotiations undertaken - we believe this leads to long term and strong relationships.
- Upholding all legal requirements including data protection and strict confidentiality.
- observe all the codes of conduct as laid out by industry associations including REC.

We also support:

Make-a-Dream is a Leeds based charity that helps dreams come true for very ill and life limited children. Make a Dream helps bring children's wishes happen - from swimming with Dolphins to meeting David Beckham! This is part of our local CSR policy.

You can be sure that you are working with a reliable organisation when you put your recruitment or employment requirements in our hands.

Apex
Guide to recruitment

If you are looking for a specific type of employee or even a whole team to add to your organisation, we'll spend time with you to fully understand exactly who you're looking for.



We know it's basically a question of skill set but there's so much more for a long term placement - we need to know the type of environment you're offering so we can match the personality as well as the expertise.

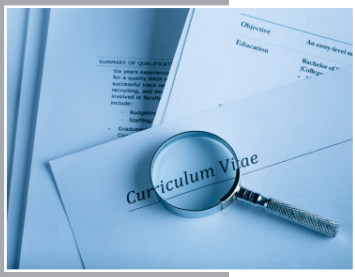
We short-list for you, saving lots of valuable man hours, until you have a selection of people who we believe match with your specification. This process is something we are highly experienced in and we honestly know that a well created short-list is far, far more effective than us sending you the CV of everyone on our database.

Start with a phone call and we'll arrange to meet with you, discuss the brief and take away enough information for us to do our job well. We work closely with you but we keep a discreet distance, allowing you to get on with your own schedule.

We back up our claims with candidate testimonials and a whole list of blue-chip companies who are satisfied with our service delivery - see our client list for more background.

Apex
Guide to a new career

If you are looking for a new position within the built environment, we can help. From filling many thousands of positions over the years, from graduates to chairmen, we are experienced and well connected.



From your initial contact and review of your CV, we can work with you to find the position you are looking for - whether that is a 'fresh from UnIversity' role, a change of career path or a senior move.

Over the years we have built up an envious list of connections within the built environment sector including engineering, facilities management, oil and gas, public sector, construction, environmental and rail. We know about positions as they arise and can work with you to match you perfectly to the role you are looking for.

We can advise and guide on salary expectations and share our market knowledge too, helping you understand any changes in the workplace.

Once you register with us, we'll keep in touch via our monthly newsletter and obviously let you know of any suitable roles for your consideration.

And because we know you can't always manage a career change whilst you're in a full-time position, we're also available outside of work hours, 7 days a week.

Apex Clients
Past & Present

FCO SERVICES
Part of the Foreign and Commonwealth Office

IKEA

Interserve Plc

MWH

defra

Home Office

KIER

TESCO

ATKINS

HOCHTIEF

Cambridgeshire County Council

Gifford

CenterParcs

HEALTHTRUST EUROPE

MITIE

BÜHLER

RPS

NUVIA

MORRISON Utility Services

JE JACOBS

Berkeley Group

COLAS RAIL

We use the term ‘the built environment’ to encapsulate the many sectors in which we have recruitment experience. Our portfolio includes transport, construction and environment and all the many industries within these.

Our own team is hand-picked to serve our clients and candidates honestly and effectively.

Apex M&E Solutions

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